



BC PPO IBEW LOCAL 18

In addition to dollar and percentage copays, insured persons are responsible for deductibles, as described below. Please review the deductible information to know if a deductible applies to a specific covered service. Insured persons are also responsible for all costs over the plan maximums. Plan maximums and other important information appear in *italics*.

Explanation of Covered Expense

Plan payments apply to the lesser of the charges billed by the provider or the following:

PPO Providers—PPO negotiated rates. Insured persons are not responsible for the difference between the provider's usual charges & the negotiated amount.

Non-PPO Providers & Other Health Care Providers (*includes those not represented in the PPO network*)—The customary & reasonable charge for professional services or the reasonable charge for institutional services.

When using Non-PPO & Other Health Care Providers, insured persons are responsible for any difference between the customary & reasonable or reasonable amount & actual charges, as well as any deductible & percentage copay.

Deductible for emergency room services	\$25/visit (<i>waived if admitted directly from ER</i>)	
Annual Out-of-Pocket Maximums		
PPO Providers & Other Health Care Providers	\$1,000/insured person/year	
Non-PPO Providers	\$2,000/insured person/year	
The following do not apply to out-of-pocket maximums: deductibles listed above; dollar copays; percentage copays for mental or nervous disorders & substance abuse; non-covered expense. After an insured person reaches the out-of-pocket maximum, the insured person no longer pays copays for the remainder of the year. The insured person, however, remains responsible for the deductibles listed above; dollar copays; percentage copays for mental or nervous disorders & substance abuse, & for costs in excess of the covered expense when using non-PPO & Other Health Care providers.		
Lifetime Maximum	\$5,000,000/insured person	
Covered Services	PPO: Per Insured Person Copay	Non-PPO: Per Insured Person Copay
Hospital Medical Services (<i>preauthorization required, waived for emergency admissions</i>)		
➤ Semi-private room, meals & special diets, & ancillary services	No copay	No copay ²
➤ Outpatient medical care, surgical services & supplies (<i>hospital care other than emergency room care</i>)	No copay	No copay ²
Ambulatory Surgical Centers		
➤ Outpatient surgery, services & supplies	No copay	No copay ²
Skilled Nursing Facility		
➤ Semi-private room, services & supplies (<i>limited to 100 days/calendar year</i>)	No copay	No copay ²
Hospice Care		
➤ Inpatient or outpatient services for insured persons with up to six months life expectancy (<i>limited to a combined maximum of \$5,000/lifetime for all inpatient, home hospice & bereavement counseling services; family bereavement counseling limited to four visits, \$25/visit during 12-month period following death</i>)	No copay ^{1,2}	
Home Health Care		
➤ Services & supplies from a home health agency (<i>limited to combined maximum of 100 visits/calendar year, one visit by home health aide equals four hours or less; not covered while insured person receives hospice care</i>)	No copay	No copay ²

¹These providers may not be represented in the PPO network.

²Plus charges in excess of customary and reasonable for professional services or reasonable for institutional services.

Covered Services	PPO: Per Insured Person Copay	Non-PPO: Per Insured Person Copay
Home Infusion Therapy (<i>preauthorization required</i>) ➤ Includes medication, ancillary services & supplies; caregiver training & visits by provider to monitor therapy; durable medical equipment; lab services	No copay	No copay ² (limited to \$600/day)
Physician Medical Services ➤ Office & home visits ➤ Hospital & skilled nursing facility visits ➤ Surgeon & surgical assistant; anesthesiologist or anesthesiologist	No copay No copay No copay	No copay ² No copay ² No copay ²
Diagnostic X-ray & Lab (<i>including mammograms, Pap smears, & prostate cancer screenings</i>)	No copay	No copay ²
Well Baby & Well-Child Care for Dependent Children ➤ Routine physical exams (<i>birth through age six</i>) ➤ Immunizations (<i>birth through age six</i>) immunizations for Hepatitis B & Varicella Zoster (Chicken Pox) (<i>ages 7 through 18</i>)	No copay No copay	No copay ² (limited to \$20/exam) No copay ² (limited to \$12/immunization)
Preventive Care for Insured Persons Ages Seven & Older ➤ Routine physical exams, immunizations, diagnostic X-ray & lab for routine physical exam	No copay	No copay ²
Physical Therapy, Physical Medicine & Occupational Therapy, including Chiropractic Services and Acupuncture³ (limited to 24 visits/calendar year; additional visits may be authorized)	No copay	No copay ² (limited to \$25/visit)
Speech Therapy ➤ Outpatient speech therapy following injury or organic disease	No copay	No copay ²
Temporomandibular Joint Disorders ➤ Splint therapy & surgical treatment	No copay	No copay ²
Pregnancy & Maternity Care (services cover insured employee, spouse & dependent daughters) ➤ Physician office visits ➤ Prescription drug for elective abortion (<i>mifepristone</i>) Normal delivery, cesarean section, complications of pregnancy & abortion (<i>newborn routine nursery care covered when natural mother is insured employee or spouse</i>) ➤ Inpatient physician services ➤ Hospital & ancillary services	No copay No copay No copay No copay No copay	No copay ² No copay ² No copay ² No copay ² No copay ²
Organ & Tissue Transplants (<i>preauthorization required</i>) ➤ Inpatient services provided in connection with non-investigative organ or tissue transplants ➤ Physician office visits (<i>including specialists and consultants</i>)	No copay No copay	No copay ² No copay ²
MedCall® ➤ A 24-hour service that connects insured persons to a nurse or audio library with a toll-free call; the number is printed on the insured person's ID card	No copay	No copay

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²Plus charges in excess of customary and reasonable for professional services or reasonable for institutional services.

³Acupuncture services can be performed by a certified acupuncturist (C.A.), a doctor of medicine (M.D.), a doctor of osteopathy (D.O.), a podiatrist (D.P.M.), or a dentist (D.D.S.).

Covered Services	PPO: Per Insured Person Copay	Non-PPO: Per Insured Person Copay
Diabetes Education Programs <i>(requires physician supervision)</i>		
➤ Teach insured persons & their families about the disease process, the daily management of diabetic therapy & self-management training	No copay	No copay ²
Prosthetic Devices		
➤ Coverage for breast prostheses; prosthetic devices to restore a method of speaking; surgical implants; artificial limbs or eyes; & the first pair of contact lenses or eyeglasses when required as a result of eye surgery	No copay	No copay ²
Durable Medical Equipment		
➤ Rental or purchase of DME including hearing aids, dialysis equipment & supplies, & therapeutic shoes & inserts for insured persons with diabetes <i>(limited to \$5,000/calendar year)</i>	No copay	No copay ²
Related Outpatient Medical Services & Supplies		
➤ Ground or air ambulance transportation, services & disposable supplies		No copay ^{1,2}
➤ Blood transfusions, blood processing & the cost of unreplaced blood & blood products		No copay ^{1,2}
➤ Autologous blood <i>(self-donated blood collection, testing, processing & storage for planned surgery)</i>		No copay ^{1,2}
Emergency Care		
➤ Emergency room services & supplies <i>(\$25 deductible waived if admitted)</i>	No copay	No copay ²
➤ Inpatient hospital services & supplies	No copay	No copay ²
➤ Physician services	No copay	No copay ²
Mental or Nervous Disorders		
➤ Inpatient hospital <i>(preauthorization required, waived for emergency admissions)</i>	No copay ³	50% ^{2,3} <i>(limited to \$175/day paid)</i>
➤ Facility (subacute care) <i>(preauthorization required, waived for emergency admissions)</i>	No copay ³	50% ^{2,3} <i>(limited to \$175/day paid)</i>
➤ Outpatient	No copay ³	No copay ^{2,3} <i>(limited to \$50/day paid)</i>
Substance Abuse		
➤ Inpatient hospital (detoxification) <i>(preauthorization required, waived for emergency admissions)</i>	No copay	50% ² <i>(limited to \$175/day paid)</i>
➤ Facility (subacute care) <i>(preauthorization required, waived for emergency admissions; limited to 30 days/calendar year combined in and out of network)</i>	No copay	50% ² <i>(limited to \$175/day paid)</i>
➤ Outpatient <i>(limited to 30 visits/calendar year combined in and out of network)</i>	\$25/visit	No copay ² <i>(limited to \$25/visit paid)</i>

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²Plus charges in excess of customary and reasonable for professional services or reasonable for institutional services.

³Certain severe mental disorders are not subject to the benefit maximums. Please see the Certificate for complete information.

This Summary of Benefits is a brief review of benefits. Once enrolled, insured persons will receive a Certificate of Insurance, which explains the exclusions and limitations, as well as the full range of covered services of the plan, in detail.

BC PPO Incentive Plan ET—Exclusions and Limitations

Not Medically Necessary. Services or supplies that are not medically necessary, as defined.

Experimental or Investigative. Any experimental or investigative procedure or medication. However, if insured person has a life-threatening or seriously debilitating condition and we determine that the requested treatment is not a covered service because it is experimental or investigative, the insured person may request an independent medical review as described in the Certificate.

Outside the United States. Services or supplies furnished and billed by a provider outside the United States, unless such services or supplies are furnished in connection with urgent care or an emergency.

Self-Inflicted. Illness or injury that is self-inflicted.

Crime or Nuclear Energy. Conditions that result from (1) the insured person's commission of or attempt to commit a felony; or (2) any release of nuclear energy, whether or not the result of war, when government funds are available for the treatment of illness or injury arising from the release of nuclear energy.

Uninsured. Services received before the insured person's effective date. Services received after the insured person's coverage ends, except as specified as covered in the Certificate.

Excess Amounts. Any amounts in excess of covered expense or the lifetime maximum.

Work-Related. Work-related conditions if benefits are recovered or can be recovered, either by adjudication, settlement or otherwise, under any workers' compensation, employer's liability law or occupational disease law, whether or not the insured person claims those benefits.

Government Treatment. Any services the insured person actually received that were provided by a local, state or federal government agency, except when payment under this plan is expressly required by federal or state law. We will not cover payment for these services if the insured person is not required to pay for them or they are given to the insured person for free.

Services of Relatives. Professional services received from a person living in the insured person's home or who is related to the insured person by blood or marriage, except as specified as covered in the Certificate.

Voluntary Payment. Services for which the insured person is not legally obligated to pay. Services for which the insured person is not charged. Services for which no charge is made in the absence of insurance coverage, except services received at a non-governmental charitable research hospital. Such a hospital must meet the following guidelines:

1. it must be internationally known as being devoted mainly to medical research;
2. at least 10% of its yearly budget must be spent on research not directly related to patient care;
3. at least one-third of its gross income must come from donations or grants other than gifts or payments for patient care;
4. it must accept patients who are unable to pay; and
5. two-thirds of its patients must have conditions directly related to the hospital's research.

Not Specifically Listed. Services not specifically listed in the plan as covered services.

Private Contracts. Services or supplies provided pursuant to a private contract between the insured person and a provider, for which reimbursement under Medicare program is prohibited, as specified in Section 1802 (42 U.S.C. 1395a) of Title XVIII of the Social Security Act.

Inpatient Diagnostic Tests. Inpatient room and board charges in connection with a hospital stay primarily for diagnostic tests which could have been performed safely on an outpatient basis.

Mental or Nervous Disorders. Academic or educational testing, counseling, and remediation. Mental or nervous disorders or substance abuse, including rehabilitative care in relation to these conditions, except as specified as covered in the Certificate.

Nicotine Use. Smoking cessation programs or treatment of nicotine or tobacco use. Smoking cessation drugs.

Orthodontia. Braces and other orthodontic appliances or services.

Dental Services or Supplies. Dental plates, bridges, crowns, caps or other dental prostheses, dental services, extraction of teeth, or treatment to the teeth or gums, or treatment to or for any disorders for the jaw joint, except as specified as covered in the Certificate. Cosmetic dental surgery or other dental services for beautification.

Hearing Aids or Tests. Hearing aids and routine hearing tests, except as specified as covered in the Certificate.

Optometric Services or Supplies. Optometric services, eye exercises including orthoptics. Routine eye exams and routine eye refractions, except routine eye screenings provided as specified as covered in the Certificate. Eyeglasses or contact lenses, except as specified as covered in the Certificate.

Outpatient Occupational Therapy. Outpatient occupational therapy, except by a home health agency, hospice, or home infusion therapy provider, as specified as covered in the Certificate.

Outpatient Speech Therapy. Outpatient speech therapy, except as specified as covered in the Certificate.

Cosmetic Surgery. Cosmetic surgery or other services performed solely for beautification or to alter or reshape normal (including aged) structures or tissues of the body to improve appearance. This exclusion does not apply to reconstructive surgery (that is, surgery performed to correct deformities caused by congenital or developmental abnormalities, illness, or injury for the purpose of improving bodily function or symptomatology or to create a normal appearance), including surgery performed to restore symmetry following mastectomy. Cosmetic surgery does not become reconstructive surgery because of psychological or psychiatric reasons.

Weight Alteration Programs (Inpatient and Outpatient). Weight loss or weight gain programs including, but not limited to, dietary evaluations and counseling, exercise programs, behavioral modification programs, surgery, laboratory tests, food and food supplements, vitamins and other nutritional supplements associated with weight loss or weight gain, unless it is for the treatment of anorexia nervosa or bulimia nervosa. Surgical treatment for morbid obesity will be covered only when criteria are met as recommended by our Medical Policy.

Sex Transformation. Procedures or treatments to change characteristics of the body to those of the opposite sex.

Sterilization Reversal. Reversal of sterilization.

Infertility Treatment. Any services or supplies furnished in connection with the diagnosis and treatment of infertility, including, but not limited to diagnostic tests, medication, surgery, artificial insemination, in vitro fertilization, sterilization reversal and gamete intrafallopian transfer.

Orthopedic Supplies. Orthopedic supplies, orthopedic shoes (other than shoes joined to braces), or non-custom molded and cast shoe inserts, except for therapeutic shoes and inserts for the prevention and treatment of diabetes-related foot complications as specified as covered in the Certificate.

Air Conditioners. Air purifiers, air conditioners or humidifiers.

Custodial Care or Rest Cures. Inpatient room and board charges in connection with a hospital stay primarily for environmental change or physical therapy. Services provided by a rest home, a home for the aged, a nursing home or any similar facility. Services provided by a skilled nursing facility, custodial care or rest cures, except as specified as covered in the Certificate.

Chronic Pain. Treatment of chronic pain, except as specified as covered in the Certificate.

Exercise Equipment. Exercise equipment or any charges for activities, instrumentalities or facilities normally intended or used for developing or maintaining physical fitness including, but not limited to, charges from a physical fitness instructor, or health club or gym, even if ordered by a physician.

Personal Items. Any supplies for comfort, hygiene or beautification.

Education or Counseling. Educational services or nutritional counseling, except as specifically provided for or arranged by us, or as specified as covered in the Certificate.

Food Supplements. Food or dietary supplements, except as specified as covered in the Certificate.

Telephone and Facsimile Machine Consultations. Consultations provided by telephone or facsimile machine.

Routine Exams or Tests. Routine physical exams or tests which do not directly treat an actual illness, injury or condition, including those required by employment or government authority, except as specified as covered in the Certificate.

Acupuncture. Acupuncture treatment, except as specified as covered in the Certificate. Acupressure or massage to control pain, treat illness or promote health by applying pressure to one or more specific areas of the body based on dermatomes or acupuncture points.

Eye Surgery for Refractive Defects. Any eye surgery solely or primarily for the purpose of correcting refractive defects of the eye such as nearsightedness (myopia) and/or astigmatism. Contact lenses and eyeglasses required as a result of this surgery.

Physical Therapy or Physical Medicine. Services of a physician for physical therapy or physical medicine, except when provided during a covered inpatient confinement or as specified as covered in the Certificate.

Outpatient Prescription Drugs and Medications. Outpatient prescription drugs, medications and insulin, except as specified as covered in the Certificate. Non-prescription, over-the-counter patent or proprietary drugs or medicines. Cosmetics, health or beauty aids.

Contraceptive Devices. Contraceptive devices prescribed for birth control except as specified as covered in the Certificate.

Diabetic Supplies. Prescription and non-prescription diabetic supplies except as specified as covered in the Certificate.

Private Duty Nursing. Inpatient or outpatient services of a private duty nurse.

Lifestyle Programs. Programs to alter one's lifestyle which may include but are not limited to diet, exercise, imagery or nutrition. This exclusion will not apply to cardiac rehabilitation programs approved by us.

Pre-Existing Conditions – No payment will be made for services or supplies for the treatment of a pre-existing condition during a period of six months following either: (a) the insured person's effective date or (b) the first day of any waiting period required by the group, whichever is earlier. However, this limitation does not apply to a child born to or newly adopted by an enrolled employee or spouse, or to conditions of pregnancy. Also if an insured person was covered under creditable coverage, as outlined in the insured person's Certificate, the time spent under the creditable coverage will be used to satisfy, or partially satisfy, the six-month period.

Third Party Liability – Anthem Blue Cross Life and Health Insurance Company is entitled to reimbursement of benefits paid if the insured person recovers damages from a legally liable third party.

Coordination Of Benefits – The benefits of this plan may be reduced if the insured person has any other group health or dental coverage so that the services received from all group coverages do not exceed 100% of the covered expense.

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